

**SCOTT COUNTY SCHOOL BOARD  
MINUTES OF REGULAR MEETING TUESDAY, AUGUST 4, 2015**

The Scott County School Board met for a regular meeting on Tuesday, August 4, 2015, at the Scott County School Board Office, with the following members present:

William "Bill" R. Quillen, Jr., Chairman  
L. Stephen "Steve" Sallee, Jr., Vice Chairman  
James Kay Jessee  
Jeffrey "Jeff" A. Kegley  
Gail L. McConnell  
Herman "Kelly" Spivey, Jr.

**ABSENT:** None

**OTHERS PRESENT:** John I. Ferguson, Superintendent; K.C. Linkous, Clerk Of The Board/Human Resource Manager; Beverly Stidham, Deputy Clerk/Purchasing Agent; Will Sturgill, School Board Attorney; Suzanne Goins, Virginia Professional Educators Representative; Ramona Russell, Teaching Assistant; Kurt Lane Citizen; Amanda Clark, Heritage TV; Lisa Taylor, Citizen; Robert Sallee, Supervisor of Building Services; Pat Davis, Teacher; Doris Boitnott, VEA/NEA Uniserv Director; Krystal Lucas and Teresa Duncan, Teachers/SCEA and Nancy Godsey, Citizen.

**CALL TO ORDER/MOMENT OF SILENCE/PEDGE OF ALLEGIANCE:** Chairman Quillen called the meeting to order at 6:30 p.m. The audience observed a moment of silence and Mr. Spivey led in citing the *Pledge of Allegiance*.

**APPROVAL OF AGENDA:** On a motion by Mr. Sallee, seconded by Mr. Jessee, all members voting aye, the Board approved the agenda of the August 4, 2015 Regular Board Meeting.

**APPROVAL OF JULY 13, 2015 REGULAR SCHOOL BOARD MEETING MINUTES:** On a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye, the Board approved the minutes of the July 13, 2015 Regular Board Meeting.

**APPROVAL OF CLAIMS:** On a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved claims as follows:

School Operating Fund invoices & payroll in the amount of \$925,488.48 as shown by warrants #8114774-8115008 (8114775 & 8114788) void) & electronic payroll direct deposit in the amount of \$1,044,446.82 & electronic payroll tax deposits in the amount of \$487,220.35. Cafeteria Fund invoices & payroll in the amount of \$42,376.41 as shown by warrants #1016753-1016776 & electronic payroll direct deposit in the amount of \$28,833.28 & electronic payroll tax deposit in the amount of \$13,246.12. Head Start invoices & payroll totaling \$38,020.41 as shown by warrants #13503-13561.

**PUBLIC COMMENT:** Mr. Kurt Lane, Citizen, stated that he is following up on his previous request that this could be the first year that county athletics could be played on the sports complex. Mr. Lane suggested appointing a committee consisting of the area high school athletic directors, a member of the Board of Supervisors, a member of the school board, school system maintenance supervisor, and some community members, to help make this a reality.

School Board Attorney, Will Sturgill, stated that the School Board's main concern is student safety and liability. Mr. Sturgill explained that a committee would be helpful, but will not solve the problems of liability. He further explained that he didn't think that the school board could make a promise that county athletics could start on a specific date. Mr. Sturgill expressed that the main concern has always been accessibility to the complex and thinks that with the committee, ideas could go forward.

Mr. Lane stated that we would like the community to be made aware that we are looking at moving forward with the sports complex.

Ms. Lisa Taylor, Citizen, addressed the Board with concerns on drug testing for teachers and all employees and also for the cameras in the classrooms. Ms. Taylor also stated that the grounds at the Vocational Center need to be better taken care of especially around the playground area.

**APPROVAL OF REVISED POLICY MANUAL:** Superintendent Ferguson presented a list of revisions and explanations for the 2015 policy manual. On a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the Revisions of the Policy Manual for the 2015-2016 school year as presented.

**APPROVAL OF STUDENT/PARENT HANDBOOK AND CODE OF CONDUCT:** On a motion by Mr. Jessee, seconded by Mr. McConnell, all members voting aye, the Board approved the Student/Parent Handbook and Code of Conduct for the 2015-2016 School Year.

**APPROVAL OF SCHOOL ALLOCATIONS:** On a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye the Board approved the School Allocations for the 2015-2016 First Semester.

2015-2016 FIRST SEMESTER SCHOOL ALLOCATIONS								
SCHOOL	COPIERS	REM.INST	LIBRARY	BUS/TECH	FAM SCI	BAND	CUSTODIAL	TOTAL
DPS	3,145.00	6,325.00	350.00				7,500.00	17,320.00
DIS	2,000.00	1,150.00	75.00				2,000.00	5,225.00
FBPS	2,000.00	1,150.00	100.00				2,000.00	5,250.00
HES	2,000.00	2,300.00	200.00				3,000.00	7,500.00
NES	2,200.00	4,025.00	300.00				5,000.00	11,525.00
RCI	2,000.00	2,300.00	225.00				3,000.00	7,525.00
SES	4,625.00	8,050.00	600.00				10,000.00	23,275.00
WCES	2,750.00	5,000.00	400.00				6,000.00	14,150.00
YES	2,000.00	2,875.00	250.00				3,750.00	8,875.00
GCMS	4,400.00	8,050.00	825.00	500.00		2,500.00	10,000.00	26,275.00
GCHS	4,150.00	7,475.00	775.00	1,000.00	1,250.00	5,000.00	9,500.00	29,150.00
TSHS	2,275.00	4,025.00	450.00	750.00	750.00	3,250.00	6,000.00	17,500.00
RCHS	2,670.00	5,175.00	450.00	750.00	750.00	3,250.00	7,000.00	20,045.00
SCCTC	2,000.00	30,000.00					3,500.00	35,500.00
<b>TOTAL</b>	<b>38,215.00</b>	<b>87,900.00</b>	<b>5,000.00</b>	<b>3,000.00</b>	<b>2,750.00</b>	<b>14,000.00</b>	<b>78,250.00</b>	<b>229,115.00</b>

**APPROVAL OF EXTENSION OF BREAD BID:** On a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye, the Board approved the Extension of the Bread Bid with Bimbo Foods for the 2015-2016 school year.

**APPROVAL OF EXTENSION OF MILK BID:** On a motion by Mr. Spivey, seconded by Mr. Kegley, all members voting aye, the Board approve the Extension of the Milk Bid with Borden Dairy Company for the 2015-2016 school year.

**APPROVAL OF 403B AMENDMENT TO PLAN DOCUMENT:** On a motion by Mr. Spivey, seconded by Mr. Kegley, all members voting aye, the Board approved the Amendment to the 403(b) Plan Document.

**UPDATE ON SPORTS COMPLEX:** Mr. Robert Sallee, Supervisor of Building Services, presented a breakdown of the costs associated with completing the Sports Complex.

**Sports Complex revised 5-13-15**

Job description	Estimated cost
Sewage pump station	\$14,000.00
Sewage pump station discharge piping (for connection to PSA)	\$20,000.00

Plumbing fittings, backflow preventer and pipe	\$4,200.00
Urinals, toilets & flush valves (men & women's bathroom)	\$2,200.00
Sinks & faucets (men & women's bathroom)	\$1,600.00
bathroom toilet partition walls	\$4,200.00
Exhaust fans and duct work	\$4,500.00
Heat Pump and duct work	\$6,500.00
Windows	\$7,000.00
Paint	\$1,200.00
Elec heaters	\$900.00
Hot water Heater	\$550.00
Kitchen 3-bowl sink (stainless steel) & faucet	\$3,400.00
Hand wash sink for concession area	\$275.00
Ice machine for concession area	\$4,400.00
Refrigerator for concession area	\$2,200.00
Kitchen Shelving units and cabinets	\$8,500.00
Electrical wire, conduit, fittings, & devices (inside bldg)	\$4,400.00
Concession stand interior & exterior lighting	\$2,100.00
Drop Ceiling & sheetrock	\$5,200.00
Insulation 1st and 2nd floor	\$2,200.00
2nd floor tables & seating	\$800.00
Four (grade level) dugouts	\$18,500.00
Gutter, down spouts, and drain tile	\$3,300.00
Fire extinguishers	\$650.00
Roll up doors for concession stand	\$9,800.00
Finish Track and Field event areas (shot, disk, high jump, triple jump)	\$5,500.00
Striping for the existing track and surface	\$7,000.00
Track and field items needed (jump pits/hurdles/safety nets ect)	\$10,000.00
Concrete (rock/wire/rebar) around concession	\$12,000.00
Concrete (rock/wire/rebar) sidewalks around fields as designed	\$21,500.00
Perimeter fencing around complex	\$8,000.00
Bleachers (10 row, 81 seat) price per unit	\$8,100.00
PA system	\$3,500.00
Equipment rental for various phases of project (skid steer, sky track, excavator ect)	\$8,500.00
No storage building at complex for track or field maintenance equipment	????
No locker rooms for any visiting or home teams	????
No contract labor cost added on any work listed on the above line items	????
Parking lot paving by BLS design 78 spaces, including 4 handicap (3"binder & 1.5"finish coat) Design to prevent excessive runoff into creek due to city water intake nearby. <i>Also no designed parking for buses.</i>	\$53,000.00
<b>Total</b>	<b>\$216,675.00</b>
Rubberized track surface- Quote from Phil Robbins, estimate based on the last track he had knowledge of being done	\$130,000.00
Field lighting (12 poles, 13 sets of lights, pole between baseball & softball field designed for 2 sets lights)	\$800,000.00

**CLOSED MEETING:** Mr. Sallee made a motion to enter into closed meeting at 7:12 p.m. to discuss teachers, teaching assistants, coaches, secretaries, custodians, bus drivers and maintenance staff, as provided in Section 2.2-3711 A (1) of the Code of Virginia, as amended; motion was seconded by Mr. Jessee, all members voting aye.

**RETURN FROM CLOSED MEETING:** All members returned from closed meeting at 8:30 p.m. and on a motion by Mr. Sallee, seconded by Mr. Jessee, the Board returned to regular session and Mr. Sallee cited the following certification of the closed meeting:

***CERTIFICATION OF CLOSED MEETING***

***WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and***

*WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification, by this Scott County School Board that such meeting was conducted in conformity with Virginia law;*

*NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.*

**ROLL CALL VOTE**

*Ayes: James Kay Jessee, Jeff Kegley, Gail McConnell, Bill Quillen, Steve Sallee, Kelly Spivey*

*Nays: None*

*ABSENT DURING VOTE: None*

*ABSENT DURING MEETING: None*

**REVIEW OF ANNUAL CRISIS PLAN:** On a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board approved the Annual Crisis Plan for the 2015-2016 school year.

**RESIGNATIONS:** On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Spivey, seconded by Mr. Kegley, all members voting aye, the Board approved the resignation of Mr. Jason Howell, teacher, effective for the 2015-2016 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye, the Board approved the resignation of Ms. Teresa Williams, Teaching Assistant, effective July 22, 2015.

**EMPLOYMENT:** On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board approved the employment of Ms. Samantha Gilmer, Teacher, effective for the 2015-2016 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Ms. Rebecca Meade, Teaching Assistant, effective for the 2015-2016 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the employment of Ms. Melissa Qualls, Teaching Assistant, effective for the 2015-2016 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board approved the employment of Ms. Ashley Osborne, Teaching Assistant, effective the 2015-2016 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye, the Board approved the employment of Ms. Crystal Williams, Teaching Assistant, effective the 2015-2016 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye, the Board approved Ms. Megan Gardner, Teaching Assistant, effective the 2015-2016 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye, the Board approved the employment of Mr. Hagan McClellan, Teaching Assistant, effective the 2015-20016 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the employment of Ms. Karen Burke, Teacher, effective the 2015-2016 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board approved the employment of Mr. Justin Nickels, Custodian, effective July 29, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Spivey, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Ms. Jessica Sizemore, Custodian/Cafeteria Worker, effective August 4, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board approved the employment of Ms. Renee Adams, Administrative Assistant, effective August 4, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye with Mr. McConnell abstaining, the Board approved the employment of Ms. Kristy McConnell, Part-Time Administrative Assistant, effective August 4, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Mr. Ezra Summey, Bus Driver, effective the 2015-2016 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. Jessee, all members voting aye, the Board approved the employment of Mr. Johnny Bowen, Bus Driver, effective the 2015-2016 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. Kegley, the Board approved the employment of Mr. Joey Reed as an Assistant Football Coach for Gate City High School, effective August 4, 2015.

**SUBSTITUTE TEACHERS:** On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved Ms. Charity Lawson and Mr. Daniel Chapman as substitute teachers effective the 2015-2016 school year.

**VOLUNTEER COACH:** On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye, the Board accepted the recommendation of Mr. Chad Gose as a volunteer coach for Gate City High School effective July 17, 2015.

**APPROVAL OF REVISED COACHING LIST FOR RYE COVE HIGH SCHOOL:** On the recommendation of Mr. Jason Smith, Supervisor of Personnel, presented by Superintendent Ferguson and on a motion by Mr. Jessee, seconded by Mr. Kegley, the Board approve the revised coaching list for Rye Cove High School as submitted.

<b>RYE COVE HIGH SCHOOL</b>	
<b>Assignment</b>	<b>2015-2016 Assignment</b>
<b>ATHLETIC DIRECTOR</b>	Jamie Carter
<b>ACADEMIC TEAM-SPONSOR</b>	Joy Davidson
<b>BASEBALL-HEAD COACH</b>	Michael Paul Berry
<b>JV COACH</b>	Steve Lane
<b>GIRL'S BASKETBALL-HEAD COACH</b>	Kelly Hood
<b>ASSISTANT COACH</b>	Kristie Carter/Lisa Rhoton
<b>JV COACH</b>	Melissa Sanders

<b>BOY'S BASKETBALL-HEAD COACH</b>	Michael Paul Berry
<b>ASSISTANT COACH</b>	Jamie Carter
<b>JV COACH</b>	Justin Forrester
<b>CHEERLEADING-SPONSOR</b>	Tammy Cassell
<b>CROSS COUNTRY-HEAD COACH-BOYS</b>	Jacob Horton
<b>CROSS COUNTRY-HEAD COACH-GIRLS</b>	Jacob Horton
<b>FOOTBALL-HEAD COACH</b>	Adam Toney
<b>FIRST ASSISTANT</b>	Robin Hood
<b>JV COACH</b>	Ronnie Hood
<b>JV COACH</b>	Justin Forrester
<b>FORENSICS-COACH</b>	Ashley Bowen
<b>GOLF-HEAD COACH</b>	Todd Baker
<b>SOFTBALL-HEAD COACH</b>	Britney Salyer
<b>JV COACH</b>	Larry Lawson
<b>THEATRE FESTIVAL-COACH</b>	Joy Davidson
<b>TRACK-HEAD COACH-BOYS</b>	Adam Toney
<b>TRACK-HEAD COACH-GIRLS</b>	Ashley Bowen
<b>VOLLEYBALL-HEAD COACH</b>	Greg Gilliam
<b>JV COACH</b>	Britney Salyer
<b>YEARBOOK-SPONSOR</b>	Joy Davidson
<b>VOLUNTEERS</b>	
<b>BASEBALL</b>	Michael Edwards, Ronald Dishner, Thomas Bowen, Travis Bowen
<b>BOY'S BASKETBALL</b>	Hunter McMahan
<b>CHEERLEADING</b>	Whitney Egan
<b>CROSS COUNTRY</b>	Wendy Chambers and Lowell Bledsoe
<b>GIRL'S BASKEBALL</b>	Kevin Sanders, Jake Hood, Lisa Rhoton
<b>FOOTBALL</b>	Travis Bowen, Garrick Hillman, Mickey Gibson, James Jones, Andy Meade, Joe Toney
<b>GOLF</b>	
<b>SOFTBALL</b>	Kevin Sanders, Garrick Hillman, Jonathon Salyer
<b>TRACK</b>	Robin Hood
<b>VOLLEYBALL</b>	Regina Wallen, Melissa Sanders, Heather Petersen
<b>WRESTLING</b>	Robert Chapman
<b>PRINCIPAL'S SIGNATURE: REAGAN MULLINS</b>	Reagan Mullins
<b>DATE:</b>	July 15, 2015

**BOARD MEMBER COMMENTS:** Mr. Steve Sallee, Mr. Jesse and Mr. Quillen wished everyone a great and safe start to the school.

**ADJOURNMENT:** On a motion by Mr. Sallee, seconded by Mr. McConnell, all members voting aye, the Board adjourned at 8:50 p.m.

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William "Bill" R. Quillen, Jr., Chairman

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K.C. Linkous, Clerk